



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

Approved by AICTE, New Delhi and Affiliated to JNTUA, Anantapur
(An ISO 9001:2008 Certified Institution)

MITS ACHIEVEMENTS 2013

“CREAM 2013” CAMPUS RECRUITMENT EXCELLENCE

Under TEQIP-II

CAMPUS RECRUITMENT TRAINING

Name of the programme : Soft Skill Training Programme
Programme conducted by : Seventh Sense Talent Solutions Pvt Ltd, Bangalore
Eligible branches and Batch : All B. Tech- Pre final year students / 2010 batch
Date(s) : 19-22 January & 2-3 February, 2013

MITS College organized 6 day Campus Recruitment Training Programme for Pre Final year students by Seventh Sense Talent Solutions Pvt. Ltd.

Principal, TEQIP-II Coordinator, Training officer, Students with TEQIP-II Faculty Volunteers



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(An Engineering College affiliated to J.N.T.U.A. Anantapur & Approved by AICTE, New Delhi) (An ISO 9001:2008 Certified Institution)

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CAMPUS RECRUITMENT TRAINING PROGRAMME BY



UNDER TEQIP PHASE - II

for III B.Tech Students

19th -22nd January & 2-3 February, 2013

REPORT BY DR V.R. SITARA, TRAINING & COUNSELLING OFFICER

19-22 January, 2013



MIT S organized a four day training program “Cream -13” from 19th -22nd Jan, 2013 for its third year students. The trainers were Mr. Ravi Teja, Mr. Amit Purohit, Mr Saravana Prabhu and Ms Ramya Narayanan from “Seventh Sense Talent Solutions”, Bangalore.

The session started at 9:00 am with an introduction by Mr.Amit. He shared the life history of Sir Visveswaraya and motivated the students to fix a goal and reach it. In the following sessions he interacted with the students and asked them questions, motivated them to ask questions and dealt with vocabulary and grammar. Ms.Ramya was a great motivation for the students as she inspired them with real life stories, her own experiences, songs and dance. She discussed topics like how to love oneself, body language, voice modulation and vocabulary. Students came out of their comfort zones and interacted with the trainers. Mr Saravana Prabhu talked about Resume, its format, common mistakes done by students while preparing resume and need of consistency, planning and execution in goal setting. Mock Group Discussions were conducted and tips were given to students. In total the program was a grand success with the united efforts of the teaching and non-teaching staff of MITS.

2-3 February, 2013

Seventh Sense Talent solutions conducted Mock interviews & online exams for III B.Tech students on February 2-3 as an extension to the training program conducted by them from Jan 19-22. HRs from different companies conducted Mock Interviews and online exams were conducted to test Aptitude, Reasoning, Verbal skills of the students. Total students were divided into two batches. While one batch was attending interview the other batch was attending the online exams. It was followed by a debriefing session in which they discussed the common mistakes done by the students and areas which needed more training and practice. The training came to an end successfully at 5.30pm on 3rd Feb, Sunday.



ABOUT SEVENTH SENSE TALENT SOLUTIONS

Head Office: #102, 3rd Floor, 7th Main, 20th Cross, BTM Layout, Bangalore - 560076. Phone: 990 130 2007.

Seventh Sense is a Talent Solutions company founded and managed by alumni from the Indian Institute of Management Bangalore (IIM B). Seventh Sense believes that Talent is the most critical factor that differentiates a great company from a good one. Therefore we focus our energies on helping clients exploit critical opportunities pertaining to Talent. We address critical aspects talent of talent management with our following solutions.

Human beings have seven senses, of which the first six are well known and treasured sight, sound, taste, touch, hearing and intuition. The seventh has always been under appreciated and neglected and is according to us, the most important of our senses. The seventh sense is - "the ability to imagine". We treasure this ability in us and it is fundamental in our solutions to clients, where we imagine greatness for our clients and work towards it. Therefore this group of companies is referred to as "Seventh Sense".

Seventh Sense believes that untapped imagination is like idle talent useless. Harnessing imagination correctly is what makes organizations supremely creative and consequently successful. Seventh Sensers believe that there is virtually no problem you cannot solve, no obstacle you cannot overcome and no goal you cannot achieve if you know how to apply the creative powers of your mind. It is this attitude and mindset with the proven ability to execute on this vision that differentiates us in the market place. We agree with Einstein who said – "Imagination is more important than knowledge" and at Seventh Sense, we believe that imagination is the first step towards being great.

The Seventh Sense group of companies helps clients solve problems in one focused and specialized area – Talent. Both of importance and concern, this area requires urgent and specialized attention.



S.Arun
Assistant Professor
ECE



A.Srinivasulu
Assistant Professor
EEE



**M. Srujan Kumar
Reddy**
Assistant Professor
IT



M.Vamsi Krishna
Assistant Professor
ME



B. Krishna Sagar
Assistant Professor
ME



V.Mahidhar
Assistant Professor
EEE

All the TEQIP-II Department coordinators, Training Officer extended their support for the grand success of seventh sense programme

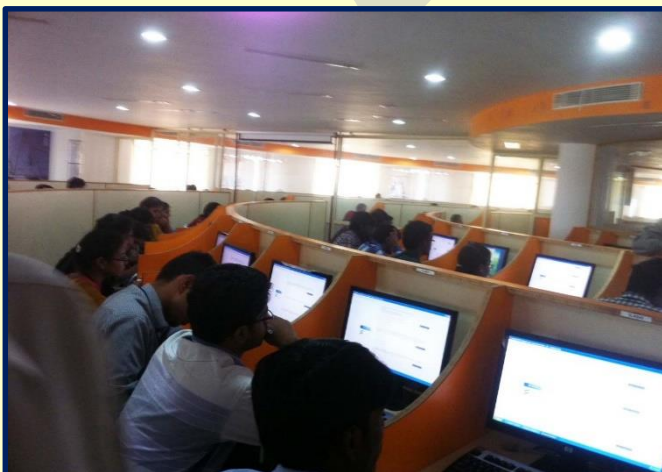
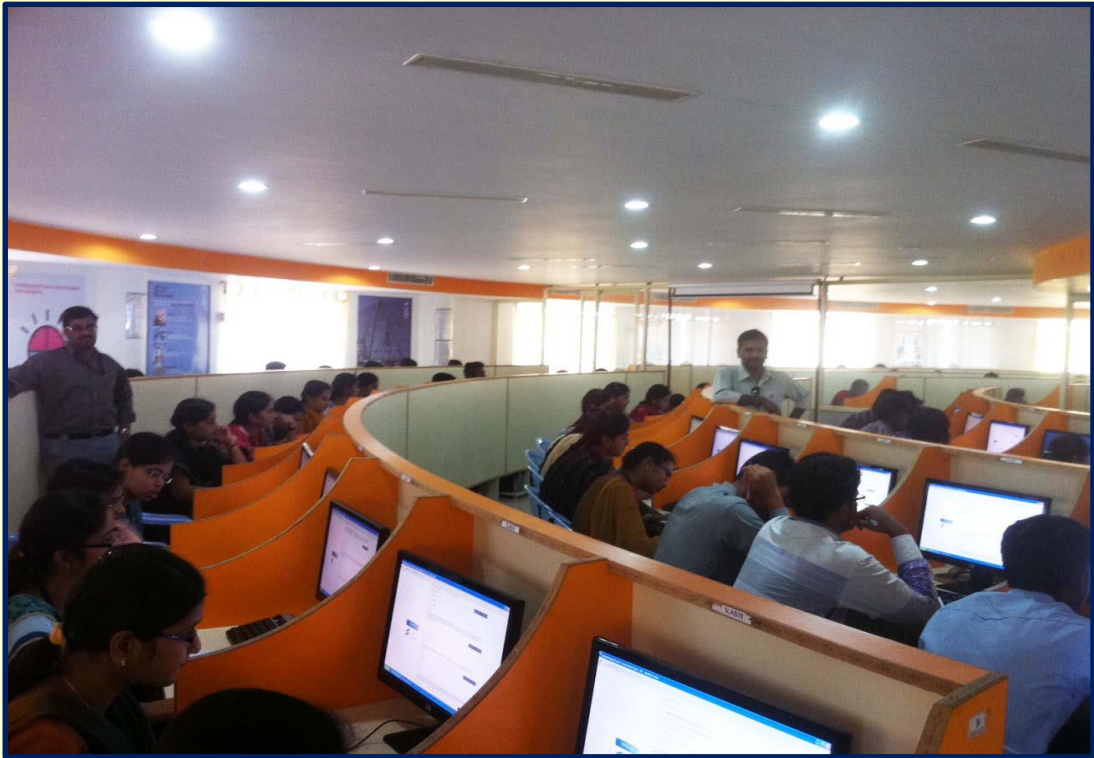
Areas Covered during 6 days program:-

Modules	No of Hours
Soft skills(Communication)	: 5 hours
Soft skills (Presentation)	: 1 hour
Soft skills(Motivation)	: 2 hours
Soft skills(Goal setting)	: 3 hours
Aptitude Verbal	: 6 hours
Resume Writing	: 1 hour
Group Discussion	: 3 hours
Interview Skills & Body language	: 3 hours
Industry specific Mock -Interviews	: 15 hours(might also exceed)
Total no of hours 36 hours + 10 hours online tests	: = 54 hrs(Free online learning for entire year)

Day	Batch - 1		Batch - 2		Batch - 3	
	<i>FN</i>	<i>AN</i>	<i>FN</i>	<i>AN</i>	<i>FN</i>	<i>AN</i>
<i>Sat (Jan -19)</i>	<i>Saravana (GS & Inter)</i>	<i>Amit (Verbal)</i>	<i>Ramya (Moti & Comm)</i>	<i>Saravana (GS & Inter)</i>	<i>Amit (Verbal)</i>	<i>Ramya (Moti & Comm)</i>
<i>Sun (Jan -20)</i>	<i>Ramya (Moti & Comm)</i>	<i>Saravana (GS & Inter)</i>	<i>Amit (Verbal)</i>	<i>Ramya (Moti & Comm)</i>	<i>Saravana (GS & Inter)</i>	<i>Amit (Verbal)</i>
<i>Mon (Jan -21)</i>	<i>Amit (Verbal)</i>	<i>Ramya (Moti & Comm)</i>	<i>Saravana (GS & Inter)</i>	<i>Amit (Verbal)</i>	<i>Ramya (Moti & Comm)</i>	<i>Saravana (GS & Inter)</i>
<i>Tue (Jan -22)</i>	<i>Ramya (GD & Com)</i>	<i>Aftab (GD & Com)</i>	<i>Amit (GD & Com)</i>	<i>Ramya (GD & Com)</i>	<i>Aftab (GD & Com)</i>	<i>Amit (GD & Com)</i>
<i>Sat & Sun</i>	<i>Industry specific Mock-Interviews for all the batches</i>					



INDUSTRY SPECIFIC MOCK-INTERVIEWS
Sat & Sun (Feb - 2 & 3)



Students Voice



V.ANUSHA
10691A0409
III ECE

I am very thankful to MITS for providing informative soft skills training programme by “Seventh Sense Talent Solutions”. It helped a lot for us to improve our skills. From the beginning to ending, we have learnt many things with real life examples. Many moments in the life of Sir Visvesvarayya taught us “Real engineer can do miracles”. At first, they strained every nerve to get every student come out of “Comfort Zone” which can be achieved by learning the formula “Love oneself”. We had many activities that made us more interactive. I hope it was clear for everyone who attended the classes that how to achieve goals with constant energy and enthusiasm. Most of us think, Resume is a piece of paper containing information about student, but it is possible to analyze a person with the help of it. Hence we clearly learnt how to prepare a best Resume.

We have better information about Interview Skills and basics of Communication Skills. They encouraged almost all students to participate actively. We took up some skills which convey message only through action. It helps us to improve our body language. I like the last but not least session where we enjoyed a lot with many GDs and debates and also we grabbed the tips from them to make the world's best GD. I thank everyone for your support.



C.DINESH
10691A0419
III ECE

The soft skills training program went on very energetic and enthusiastic for the four days. It was an initiative for our real professional career. It enlightened us in knowing the importance of having affinity and compassion for ourselves. It imposed some positive attitude on us. It helped us in knowing where our strengths and weaknesses lie. We came to know that soft skills can't be developed by reading books or by writing exams.....they are acquired and experienced. Soft skills help us advance in the career. The soft skills are not meant just for our jobthey are essential throughout the life....we were taught the importance of listening skills which most of the people neglect. The hype our trainers left with us should be maintained till we master these soft skills



S.ERTHICA KAJAL
10691A0528
III CSE

We learnt a lot from the training program, it was energetic, enthusiastic and awesome. All of the students participated actively in the program. Many of us learnt about how to behave towards others, and love ourselves. Ramya mam (Trainer) motivated us how to come out of our comfort zones. Sarvana prabhu sir (trainer) has taught us how to prepare Resumes. He also taught us how to behave in interviews and how to answer their questions. He practically showed us how to sit and how to talk with the interviewers. Amit sir (trainer) taught us how to write the CAT exam and also helped us to overcome our stage fear. Afthab sir (trainer) taught us how to behave, talk and how to prepare for Group Discussion. We would like to have more soft skill classes to learn many more things by the seventh sense talent solutions. We would like to thank Secretary Sir, Principal sir, HOD sir and Ravi theja sir and mangement for



P.MD.YOUNAS KHAN
11695A0510
III CSE

After the Training Program, my views on the program are as follows:

I am feeling very good as I had attended the training program held on 19th Jan 2013 to 22nd Jan 2013. I learnt that use the chance when it comes otherwise it will leave you and used by other. At the first day I think that "what will be the lab on soft skills". But after the training I felt that the Training will conducted in every month that means this training program encourages all the students a lot. I learnt about Resume writing skills, Interview process and listening skills also from Mr.Saravana sir (Trainer). I learnt about Group Discussion in detail from Mr.Aftaab sir (Trainer).The Ramya Madam (Trainer) class is so good such that she had shared a lot of information to us and gives the differences of debate and Group discussion.

I have learnt that on a single topic different persons have different views. I observed that each trainer had struggled a lot to reach their present state. I get a knowledge of vocabulary from Mr.Amit sir (Trainer) and he given a technique for removing stress to all of us as he was a psychologist. Each and every person had to improve their own self-confidence and communication skills. Finally, I would like to suggest that this type of training programs help me and all to improve their self-confidence and also inter-personal skills. So, please conduct this type of programs to motivate the students as many times as possible in every year.

ఓటమి ఎదురైతే కుంగిపోవద్దు

కురబలకోట, న్యూఢిల్లీ: ఓటమి విజయానికే సోపానమని బెంగళూరుకు చెందిన సెవెన్త్ సెన్స్ సెల్యూషన్స్ కంపెనీ ప్రతినిధి అమిత్ సుష్టం చేశారు. ఓటమి ఎదురైతే కుంగిపోవద్దు అదే మీ విజయానికే సోపానం అవుతుందని విద్యార్థులకు సూచించారు. మిట్స్ ఇంజనీరింగ్ కళాశాలలో మూడవ సంవత్సరం విద్యార్థులకు సాఫ్ట్వేర్స్ పై మూడు రోజుల శిక్షణ కార్యక్రమాన్ని శనివారం ప్రారంభించారు. ఈ సందర్భంగా ఆయన విద్యార్థులను ఉద్దేశించి మాట్లాడుతూ ఇంజనీరింగ్ లో ఉద్యోగ, ఉపాధి అవకాశాలు సులభంగా పరించాలంటే, ప్రాంగణ ఎంపీ కల్లో ఉద్యోగం సాధించాలంటే విద్యార్థుల్లో సాఫ్ట్వేర్స్ పై పాటు సంభాషణ చాతుర్యం తదితర అంశాలు ఉండాలన్నారు. ఏదీ తోచితే అది మాట్లాడటంవద్దని మనం వ్యక్తీకరించే ఆభిప్రాయాలు ఎదుటి వారికి సుష్టంగా, అర్థమయే విధంగా ఉండాలన్నారు. ఒకవేళ ప్రాంగణ ఎంపీ కల్లో ఉద్యోగం సాధించలేకపోతే ఆవిద్యార్థి కుంగిపోవాల్సిన పనిలేదన్నారు. ఓటమికి కారణాలు అన్వేషించి వాటినే విజయ సోపానాలుగా మలమకోవాలన్నారు. కార్యక్రమంలో ప్రిన్సిపల్ డాక్టర్ శ్రీనివాసరెడ్డి, టెక్నాలజీ సమన్వయకర్త డాక్టర్ రామచంద్రప్రసాద్, కార్యక్రమ సమన్వయకర్త డాక్టర్ సీతార తదితరులు పాల్గొన్నారు.

జాలు అన్వేషించి వాటినే విజయ సోపానాలుగా మలమకోవాలన్నారు. కార్యక్రమంలో ప్రిన్సిపల్ డాక్టర్ శ్రీనివాసరెడ్డి, టెక్నాలజీ సమన్వయకర్త డాక్టర్ రామచంద్రప్రసాద్, కార్యక్రమ సమన్వయకర్త డాక్టర్ సీతార తదితరులు పాల్గొన్నారు.



సాఫ్ట్వేర్స్ పై విద్యార్థులకు అవగాహన కల్పిస్తున్న దృశ్యం

నైపుణ్యత సాధిస్తేనే ఉజ్వల భవిష్యత్తు

కురబలకోట: విద్యార్థులు నైపుణ్యాలను పెంపొందించుకుంటే ఉజ్వల భవిష్యత్తు ఉంటుందని సెవెన్త్ సెన్స్ సాలూషన్స్ ప్రైవేట్ లిమిటెడ్ కంపెనీకి చెందిన ప్రతినిధి అమిత్ విద్యార్థులు పిలుపునిచ్చారు. శనివారం కురబలకోట మండలం అంగళ్లు వద్దనున్న మిట్స్ ఇంజనీరింగ్ కళాశాలలో సాఫ్ట్వేర్స్ పై విద్యార్థులకు అవగాహన సదస్సు నిర్వహించారు. ఈ సందర్భంగా విద్యార్థునుద్దేశించి మాట్లాడుతూ ముఖ్యంగా ఉద్యోగాలకు పోటీతత్వం నెలకొందని, ఈ పోటీని ఎదుర్కొనేందుకు విద్యార్థులు సిద్ధంగా ఉండాలన్నారు. క్యాంపస్ ఇంటర్వ్యూలకు హాజరయ్యే సమయంలో విద్యార్థులు ఎటువంటి బెళుకుతనానికి లొసుకాకూడదని సూచించారు. ఇంటర్వ్యూలో అడిగే ప్రశ్నలకు ఎదుటివారికి అర్థమయ్యే విధంగా తెలియ జేయాలని సూచించారు. విద్యార్థులు ఒక్క ఇంటర్వ్యూలో ఫెయిల్ అయినంత మాత్రాన వారు తమ ఆత్మవిశ్వాసాన్ని కోల్పోకూడదన్నారు. దానిలోని లోపాలను కనుగొని వాటిని అధిగమించడానికి కృషి చేసి విజయం సాధించాలని సూచించారు. ఈ కార్యక్రమంలో ప్రిన్సిపల్ డాక్టర్ కె.శ్రీనివాసులరెడ్డి, టెక్నాలజీ కోఆర్డినేటర్ రామచంద్రప్రసాద్, పోగ్రాం కో-ఆర్డినేటర్ సీతార తదితరులు పాల్గొన్నారు.



విద్యార్థులకు సాఫ్ట్వేర్స్ పై అవగాహన కలిగిస్తున్న ప్రతినిధి

దుతూ ముఖ్యంగా ఉద్యోగాలకు పోటీతత్వం నెలకొందని, ఈ పోటీని ఎదుర్కొనేందుకు విద్యార్థులు సిద్ధంగా ఉండాలన్నారు. క్యాంపస్ ఇంటర్వ్యూలకు హాజరయ్యే సమయంలో విద్యార్థులు ఎటువంటి బెళుకుతనానికి లొసుకాకూడదని సూచించారు. ఇంటర్వ్యూలో అడిగే ప్రశ్నలకు ఎదుటివారికి అర్థమయ్యే విధంగా తెలియ జేయాలని సూచించారు. విద్యార్థులు ఒక్క ఇంటర్వ్యూలో ఫెయిల్ అయినంత మాత్రాన వారు తమ ఆత్మవిశ్వాసాన్ని కోల్పోకూడదన్నారు. దానిలోని లోపాలను కనుగొని వాటిని అధిగమించడానికి కృషి చేసి విజయం సాధించాలని సూచించారు. ఈ కార్యక్రమంలో ప్రిన్సిపల్ డాక్టర్ కె.శ్రీనివాసులరెడ్డి, టెక్నాలజీ కోఆర్డినేటర్ రామచంద్రప్రసాద్, పోగ్రాం కో-ఆర్డినేటర్ సీతార తదితరులు పాల్గొన్నారు.

Review meet





Review meeting on the conduct of Campus Recruitment Training Programme 2012 Under TEQIP II

Members Present: Principal, TEQIP Coordinator, TEQIP Finance Nodal Officer, Training & Counselling officer, Administrative Officer (A &P), TEQIP Department coordinators.

Review meeting was called for by the Principal with coordinators to review the conduct of Campus Recruitment Training programme during 19th to 22nd January 2013 under TEQIP II. The principal congratulated all the coordinators on the grand success of the event. However the following points were discussed for the further improvement in organizing the forthcoming events.

- ✦ The trainers were not reported on time though the minutes were informed (approximate delay was about half an hour) Attendance & punctuality can be increased from students by involving them in organizing the event
- ✦ The coordination between trainers was missing in scheduling the programme, there by students have to wait long for the other sessions.
- ✦ Training and Counselling officer has faced problem in arrangement of attenders during the event.
- ✦ It was observed by the training & counseling officer that the sessions were completed before 5pm, whereas in the previous programme for B. Tech. IV-2 students, it was extended till 9pm. It was observed that commitment from the part of trainers was less compared to previous programme.
- ✦ A lot of improvement is observed in transportation arrangements.
- ✦ 2 students from each department from B.Tech III-2 students were called in and their opinions were gathered. It was felt that the sessions were informative, interesting and handled effectively by all the trainers. In particular, one student from CSE remarked that he had attended a one day programme on similar modules by paying Rs. 2000/- and sessions at MITS were better by any comparison. They felt that this kind of programmes if arranged right from the first year students would benefit a lot. They were very thankful that such programmes are arranged for the students free of cost.
- ✦ No indisciplinary activity is reported
- ✦ On the whole the event was conducted on a grand scale.

Voice of R.Thejha, Head - Training & Development, Seventh Sense Talent Solutions

It was very nice working with the most dedicated and experienced team. We were impressed by the hospitality and the support you provided to our team. Thank you very much for short listing our proposal. As discussed we have customized the proposal for 3rd year students. We assure you best quality training not only for your 3rd year students but for all the programs we do for MITS.

Thank you once again for providing us an opportunity to submit our customized proposal to train the students of Madanapalle Institute of Technology & Science. Our program would see us assist you with the transformation of engineering students keeping their placements in mind. The support you want to provide to the students to make them industry ready is really heartening. We have incorporated your wishes and suggestions and incorporated sessions to suit the needs of your students. We have tried to make this proposal in as much detail as possible so as to enable a very thorough evaluation from you and your nominated persons. We are grateful for your interest in our services and assure you of our best efforts in our engagement with Madanapalle Institute of Technology & Science. Our flagship program for Madanapalle Institute of Technology & Science students is known as 'CREAM – Campus Recruitment Excellence Achievement Modules'.

Detailed report of written test of each student will be submitted to college & overall performance report on students' performance in interviews will also be sent to the management for records purpose. We are also planning monthly visits to your college which are complimentary to keep students engaged in different activities to improve their skills in different areas. We will discuss this plan on 2nd on how to execute this and when to execute. We also apologies for the mistakes in the last training program and assure you that it will not repeat again. We put in every effort to make Madanapalle Institute of Technology & Science to make one of the Best colleges in AP. Hope we will be associated with Madanapalle Institute of Technology & Science for a longer time to transform students life and make them better individuals.